



<b>Date Approved:</b>	<b>Motion:</b>
January 19, 2011	08/11
May 22/13	121/13
December 18, 2013	255/13
November 18, 2015	170/15

<b>Title:</b>	<b>Policy No.</b>
Fire Department Hourly Honorariums	18

**Purpose:**

To provide policy guidance for awarding fire department hourly honorariums.

**Background:**

The Village of Bawlf acknowledges the value, benefit and necessity of a volunteer fire brigade. The Village believes it valuable and essential to recognize, respect and honour the sacrifices, dedication and extraordinary efforts of its volunteer fire brigade.

**Procedures:**

Volunteer firefighters will receive hourly honorariums (one hour minimum and partial hour rounded up to the next full hour) for attending fire and/or emergency calls at a rate of:

- \$23.00 per hour for firefighters
- \$25.00 per hour for the Deputy Fire Chief
- \$27.00 per hour for the Fire Chief/officer in command

As per Canada Revenue Agency regulations, fire department members receiving honorariums that exceed \$1000 per calendar year will be issued a T4 for the amount over \$1000.

It will be the responsibility of the Fire Chief or Deputy Fire Chief to summarize the details of each fire or emergency call and each individual firefighter's hours spent at the scene as well as attendance at meetings/practices. This summary is to be submitted to the Village Office for processing and cheques will be mailed to each individual firefighter on an annual basis within the month of December.

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MAYOR

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ACTING CAO